

Village of Glencoe
 FH 2016 Compensation Disclosure
 Compensation Package Greater Than \$75,000

EENO	TITLE	SALARY	LONGEVITY	SAFETY	PERPAY	PARAPAY	OTHER	TOTAL	ANNUAL BEN	LV VALUE
300315	VILLAGE MANAGER	158,875	25	25			20,900	179,825	8,896.08	18,332
1707	DIRECTOR OF FINANCE	156,999	3,375	25			1,253	160,374	21,936.00	25,959
1305	DIR OF PUBLIC WORKS	156,999	3,125	224			1,253	160,348	22,932.24	25,959
300303	DIRECTOR OF PUBLIC SAFETY	149,819	25	25			1,953	150,569	21,639.12	15,558
300046	GOLF CLUB MANAGER	129,642	1,125	224			4,680	135,671	21,375.12	16,455
6901	DEPUTY CHIEF	128,139	4,375	150	1,750		700	135,114	21,009.12	21,187
13101	GENERAL SUPERINTENDENT PW	127,113	4,500	167				131,780	21,711.12	21,018
7217	LIEUTENANT	121,746	3,250	126	1,500	2,000	700	129,323	20,612.88	20,950
7234	LIEUTENANT	121,746	2,250	203	1,500	2,000	700	128,399	20,910.00	14,989
7211	LIEUTENANT	121,746	3,750	150	1,500		700	127,846	20,672.88	20,130
7214	LIEUTENANT	121,746	3,625	152	1,500		700	127,723	20,672.88	21,477
1501	BLDG & ZONING ADMIN	122,239	4,500	338				127,077	20,741.76	20,212
7210	LIEUTENANT	120,824	3,750	75	1,500		700	126,849	20,672.88	19,978
1925	VILLAGE ENGINEER	108,994	2,375	395				111,764	20,949.12	9,218
7222	LIEUTENANT	104,720	1,875	152	1,500	2,000	700	110,947	20,612.88	15,309
7226	LIEUTENANT	104,720	1,875	101	1,250	2,000	700	110,646	20,925.12	17,516
16907	PUBLIC WORKS SUPERVISOR	102,023	3,125	366			4,756	110,271	702.24	16,869
7219	OFFICER	97,502	3,250	329	1,250	2,000	5,015	109,346	1,170.24	16,122
6101	OFFICER	97,502	4,625	125	1,250	2,000	700	106,202	21,078.00	13,872
7220	OFFICER	97,502	3,250	157	1,250	2,000	700	104,859	20,588.88	17,012
7230	OFFICER	97,502	2,500	101	1,250	2,000	700	104,053	20,949.12	13,872
7239	OFFICER	97,502	1,750	355	1,250	2,000	700	103,557	20,925.12	17,200
7245	OFFICER	97,502	1,500	279	1,250	2,000	700	103,231	20,907.12	8,246
7246	OFFICER	97,502	1,500	126	1,250	2,000	700	103,078	20,907.12	10,751
7221	OFFICER	97,502	3,125	126	1,250		700	102,703	8,668.08	16,309
8060	OFFICER	97,502	1,125	50	1,250	2,000	700	102,627	20,904.00	13,872
300080	OFFICER	97,502	1,000	76	1,250	2,000	700	102,528	24.00	15,189
300154	OFFICER	97,502	875	126	1,250	2,000	700	102,453	20,567.76	9,797
7236	OFFICER	97,502	1,875	228	1,250		700	101,555	20,588.88	12,034
7235	OFFICER	97,502	2,000	50	1,250		700	101,502	8,482.56	14,254
7243	OFFICER	97,502	1,625	152	1,250		700	101,229	20,910.00	14,254
300160	OFFICER	97,502	875	76	1,250		700	100,403	8,622.96	11,142
300155	OFFICER	97,502	875	50	1,250		700	100,377	8,616.96	11,815
1308	PLANNING & DEV. ADMINSTR	97,016	1,750	395				99,161	8,482.56	10,994
300142	INFO TECH COORDINATOR	97,157	875	167			600	98,800	21,009.12	11,519
300050	GOLF COURSE SUPERINTENDEN	96,918	1,000	196				98,114	20,949.12	11,060
300187	OFFICER	88,547	625	101	1,250		700	91,223	20,185.92	11,239
300186	OFFICER	88,547	625	76	1,250		700	91,198	20,570.88	7,489
16917	PUBLIC WORKS SUPERVISOR	80,764	3,000	366				84,130	21,582.24	8,980
300097	ACCOUNTANT	81,969	600	196				82,765	20,588.88	13,488
13607	PUBLIC WORKS SUPERVISOR	77,978	3,000	395				81,373	9,361.20	9,410
300255	WATER PLANT SUPERINTENDEN	79,179	25	75				79,279	20,904.00	12,979
300295	ASST TO DIRECTOR OF PW	78,073	25	25				78,123	20,949.12	6,603
300273	OFFICER	76,016	25	50	1,250		700	78,041	20,567.76	6,429
8002	COMMUNICATIONS OPERATOR	74,095	2,475	395			700	77,665	20,543.76	8,643
13603	MECHANIC	74,970	2,250	395				77,615	8,598.96	12,396
8006	COMMUNICATIONS OPERATOR	74,095	2,100	395			700	77,290	20,949.12	12,251
16889	MECHANIC	74,970	1,875	82				76,927	20,543.76	10,089
8010	COMMUNICATIONS OPERATOR	74,095	1,575	395			700	76,765	9,362.16	9,616
8064	COMMUNICATIONS OPERATOR	74,095	1,125	395			700	76,315	20,588.88	9,122
16809	MECHANIC	74,866	1,050	395				76,311	20,880.00	8,181
8066	COMMUNICATIONS OPERATOR	74,095	1,050	395			700	76,240	8,644.08	8,643

Definition of Terms

EENO = Employee identification number

TITLE = Job position title

SALARY = Base annual salary equal to annual hours times hourly rate

LONGEVITY PAY = Pay for years of service times longevity factor, not included in Salary

SAFETY PAY = Pay in recognition of consecutive years of safe job performance, not included in salary

PERPAY = pay in recognition of performance of public safety duties, not included in salary

PARAPAY = pay in recognition of certification as a paramedic, not included in salary

OTHER = Other allowances, shift differentials, opt out of insurance program, housing allowance or other forms of compensation .

TOTAL= Total of salary, longevity, safety, perpay, parapay and other

ANNUAL BEN = Employer share of health insurance, dental insurance and life insurance benefits

LEAVE VALUE = Value of vacation, sick and holiday leave earned annually. Limited cash value. No pension value for accumulated leave.